

General Rules of Conduct

Staff Expectations and Requirements:

- 1) Put **Jesus first** in every area of your life and have a desire to share this faith with others.
- 2) **No partaking of illegal drugs** at any time **while in the employ** of the Athens YMCA Camps. Any substantiated report of such action on the grounds or out of camp (**this includes nights out and weekend breaks**) will result in immediate dismissal.
- 3) **No partaking of alcoholic beverages** at any time **while in the employ** of the Athens YMCA Camps. Any substantiated report of such action on the grounds or out of camp (**this includes nights out and weekend breaks**) result in punishment, such as immediate dismissal or pay deduction, as determined by the camp director.
- 4) No pornographic material of any type is allowed on campgrounds. This includes staff members' vehicles! Any substantiated report of possession of said material is grounds for immediate dismissal.
- 5) **No smoking**, dipping, or chewing of any tobacco products is allowed **while in the employ** of the Athens YMCA Camps. Any substantiated report of such action on the grounds (**this includes staff members' cars**) will result in punishment. If action persists, dismissal will follow.
- 6) **No use of obscenity or profanity** will be tolerated. Any substantiated report of such language will result in punishment. If action persists, dismissal will follow.
- 7) No articles of clothing, posters, music, etc. with satanic signs or scenes, offensive designs, unwholesome language or lyrics, or advertisement of alcoholic beverages are permitted on the campgrounds. If any of these are seen in camp, they will be confiscated.
- 8) No reading material or any other printed media that could be construed as inappropriate at a Christian camp will be permitted on the premises. If any of these are seen in camp, they will be confiscated.
- 9) Personal appearance must be kept neat and maintained while serving as a camp staff member. Tattoos must be concealed and body piercing must be removed at all times while on the campgrounds (Girl's camp staff members may have their ears pierced as the only exception to this rule). Boy's camp staff must maintain a haircut throughout the summer that is not over the ears or shirt collar. **Clothing should be conservative in nature:** *girls should wear only one piece bathing suits, shorts should be a reasonable length – not too short and sleeveless shirts should at least have a strap width of two fingers. These guidelines should be adhered to at all times while on camp property and camp trips.* Modesty during time off away from camp is appreciated as well.
- 10) Staff members are **not permitted to fraternize** with members of the opposite sex except during staff time off and approved camp functions. Staff members are **expected to hold to a Biblical standard of sexual morality** during their employment. Inappropriate relationships between staff members of the same sex and/or campers are not permitted and any substantiated report of such activity will result in immediate dismissal.
- 11) Staff may bring music players to be used **ONLY** in between sessions when campers have left. Music that has unwholesome language or lyrics is not permitted and will be confiscated. No headphones while on duty.

All staff members are expected to abide by these requirements. If you cannot commit to these expectations DO NOT return your staff contract for employment as our camps will not be the best fit for you.